



## **We are looking for a Researcher to join our office in Newtown, Johannesburg.**

**Apply by: 27 June 2018, 5 pm SAST**

Studies in Poverty and Inequality Institute (SPII) is a non-profit think tank committed to advancing the Constitution and supporting the eradication of poverty and inequality in South Africa and the sub-region through empirical research and advocacy.

SPII seeks to appoint a full-time Researcher for a fixed contract of 12 months. This position will work across a number of our key projects, all of which are aligned to our focus on the reduction of poverty and inequality in South Africa through the realization of the transformative socio-economic rights in the Constitution.

### **Requirements:**

- Masters degree in human rights/constitutional law, politics, economics, development or related field.
- At least three years' work experience in one or more of the above fields, with good references.
- Understanding of human rights law and the role of the Constitution in South African democracy, particularly in relation to socio-economic rights.
- Motivated to work independently and as a member of a small team.
- Demonstrated ability to use initiative and take a proactive approach to work.
- Communication skills: confidence to speak in public and with stakeholders.
- Commitment to the values of SPII and a passion for social justice.
- Exceptional English writing skills are essential. Ability to communicate in at least one other South African language is an advantage.

Candidates with advanced experience in one or more of the following areas are particularly encouraged to apply:

- Social science data analysis using relevant software (e.g. STATA/SPSS)
- Human rights policy analysis

- Human rights budget analysis

Experience in working with budget analysis of national/provincial budgets is an advantage.

### **Responsibilities:**

- Working with the Director, work with popularizing socio-economic rights already undertaken by SPII
- Work closely with the Director to define SPII's work on supporting civil society government budget analysis coordination and training.
- Management of research interns as required from time to time
- Engage in networking and profile raising of SPII by participating in relevant workshops, conferences and stakeholder meetings.
- Develop funding proposals and other reports as requested by management.

**Salary:** R320 000 – R360 000 total cost to company, depending on qualifications and experience.

**Start date:** 01 August 2018 (or sooner if possible)

**To apply:** Submit a short CV, two examples of research writing and a motivation letter to [fortunate@spii.org.za](mailto:fortunate@spii.org.za) by **Wednesday 27 June 2018**.

SPII is committed to Employment Equity and will give preference to historically disadvantaged South African applicants.

Only shortlisted candidates will be contacted for an interview. Interviews will take place in Johannesburg.

For more information on SPII visit [www.spii.org.za](http://www.spii.org.za).