

THE CONSTITUTION RECOGNISES RIGHTS TO FAIR LABOUR PRACTICES AND TO CHOOSE ONE'S OCCUPATION FREELY.

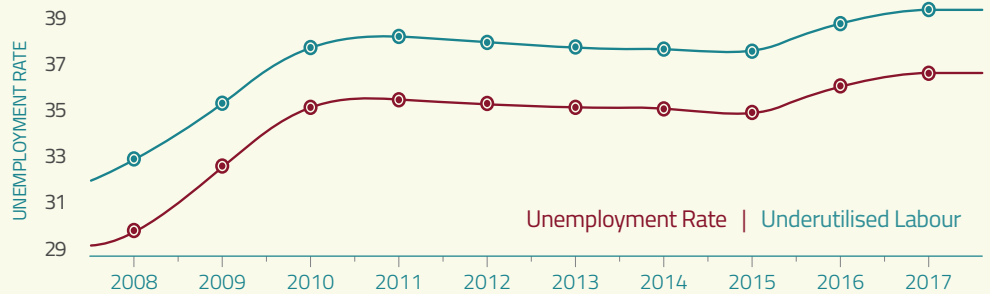
**BUT SOUTH AFRICA'S RATIFICATION OF THE INTERNATIONAL COVENANT ON ECONOMIC, SOCIAL AND CULTURAL RIGHTS (ICESCR) IN 2015, GIVES EVERYBODY THE RIGHT TO DECENT WORK.**

**MANY PEOPLE IN SOUTH AFRICA DO NOT HAVE JOBS.**

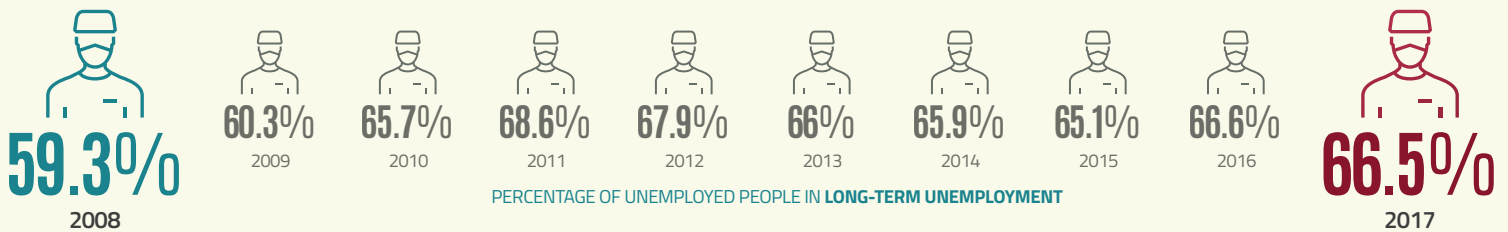
**36%** OF WORKING AGE PEOPLE IN SOUTH AFRICA, DURING 2017, WERE **WITHOUT A JOB.**

WHILE MORE THAN

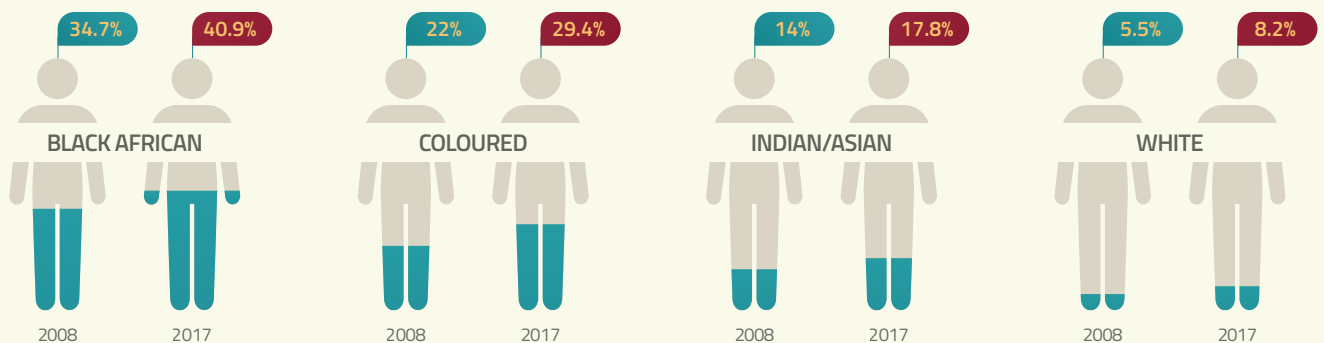
**40%** DID NOT WORK ENOUGH HOURS FOR THEIR WORK TO BE CONSIDERED DECENT.



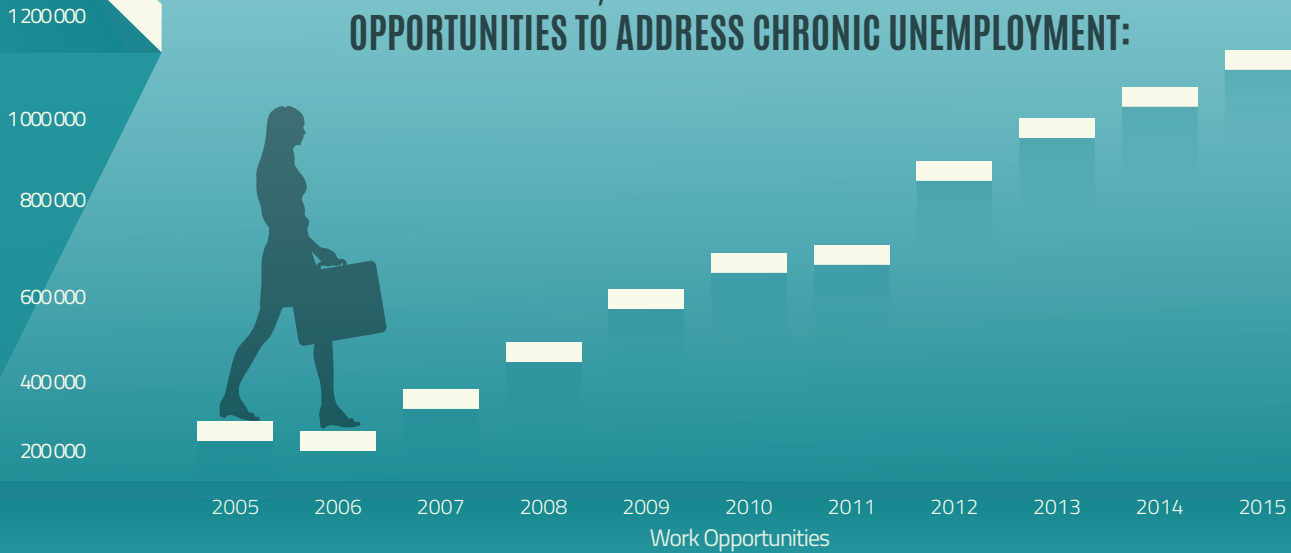
A GROWING PERCENTAGE OF UNEMPLOYED PEOPLE ARE ALSO IN **LONG-TERM UNEMPLOYMENT**, WHICH MEANS THEY HAVE BEEN OUT OF WORK FOR MORE THAN ONE YEAR. AFTER ONE YEAR OF UNEMPLOYMENT, IT IS VERY DIFFICULT TO GET A JOB.



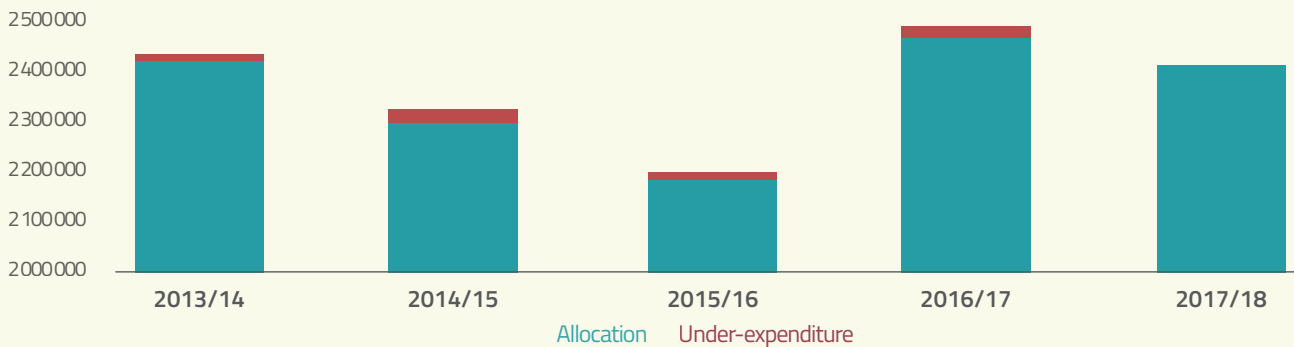
**UNEMPLOYMENT IN SOUTH AFRICA IS ALSO STILL DEEPLY RACIALIZED.**



# THE EXPANDED PUBLIC WORKS PROGRAMME (EPWP), GOVERNMENT'S FLAGSHIP PUBLIC WORKS PROGRAMME, HAS CONSISTENTLY BEEN CREATING MORE WORK OPPORTUNITIES TO ADDRESS CHRONIC UNEMPLOYMENT:



# BUT IT IS CONCERNING THAT GOVERNMENT HAS BEEN CUTTING FUNDING FOR THE EPWP, A PROGRAMME THAT HAS SUCCESSFULLY CREATED JOB OPPORTUNITIES:



# DECENT WORK IS ABOUT MORE THAN A JOB, HOWEVER

## THE RIGHT TO DECENT WORK DEMANDS THAT THE DRASTIC RACIAL INEQUALITY IN WAGES BE ADDRESSED.

WHEN THE WAGE DEPENDENCY RATIO IS CONTROLLED FOR, IT IS CLEAR THAT THE MEDIAN WAGES OF WHITE PEOPLE ARE GROWING FASTER THAN THOSE OF BLACK PEOPLE, WHOSE MEDIAN WAGES ARE CONSISTENTLY BELOW THE UPPER-BOUND POVERTY LINE.



## THE WAGE INEQUALITY BETWEEN HIGH AND LOW EARNERS IS ALSO A PRESSING AREA OF CONCERN.

WAGES AT THE TOP END OF THE ECONOMY HAVE SKY-ROCKETED, WHILE THOSE AT THE BOTTOM END HAVE SHRUNK.

